

## KASI WHISTLE-BLOWING CHANNEL GUIDE

If you know or aware of any improper conduct, misconduct or bribery committed or is about to be committed within KASI Group, for all employees on: -

- 1) Suspected Bribery Issues ; 2) Unlawful Behavior & 3) Conflict of Anti-Bribery Policy

### Examples:

- 1) Giving or receiving bribes or participate in any form of bribery and corruption in its business dealings is strictly prohibited;
- 2) The engagements and dealings with third parties must not be for the purpose of inducing or gaining an unfair or unethical business advantage, or influencing government or regulatory decision for the Group or for personal gain;
- 3) The giving and receiving of gifts and entertainment, including donations and corporate sponsorships, whether directly or indirectly with the intention to bribe, to gain unfair or unethical business advantage, or for personal gain is strictly prohibited; and
- 4) Actual and potential Conflict of Interest which could result in actual or potential bribery and corruption risk to the Group is prohibited.

Please report to us using this channel.

Name : (Optional)  
Email : (Optional)  
Message : \_\_\_\_\_

Guide on how to write the message:-

- 1) Details of the person(s) involved;
- 2) Details of the allegation;
- 3) Nature of the allegation;
- 4) Where and when the alleged misconduct/wrongdoing took place;
- 5) Other relevant information; and
- 6) Any supporting evidence if available.

Please submit your disclosure to [info@kasimalaysia.com](mailto:info@kasimalaysia.com).

*All disclosures will be treated in strictest confidence.*